

(ii) Require a prospective full-time employee who is seeking a workweek consisting of 25 hours or more to answer any questions identifying the day of the week that employee chooses as a day of rest or Sabbath] THIS SUBSECTION AND § 3-704 OF THE LABOR AND EMPLOYMENT ARTICLE.

[(4)] (2) Notwithstanding any agreement to the contrary between a merchant and landlord, a merchant may not be required directly or indirectly to open the merchant's place of business on Sunday.

[(5)] (3) Notwithstanding any agreement to the contrary between a merchant and the landlord of the merchant, a landlord may not cancel or refuse to renew, directly or indirectly, the lease of a merchant because of the merchant's refusal to open the merchant's place of business on Sunday.

[(6)] (4) (i) Except as provided in subparagraph (ii) of this paragraph, in Allegany County, any wholesale or retail establishment may not conduct business on Sunday before 1 p.m. for labor or profit in the usual manner and location.

(ii) This paragraph does not apply to:

1. Food stores;
2. Drugstores;
3. Bakery or baked goods stores;
4. Newsstands and the sale or delivery of newspapers and periodicals;
5. Gasoline service stations;
6. Nurseries or shops that sell flowers or plants;
7. Roadside vending stands that sell fruits, vegetables, or plants and flowers;
8. Restaurants;
9. Lunchrooms; or
10. Ice cream parlors.

[(c) (1) Any employer who violates any provision of this section is guilty of a misdemeanor and, on conviction, is subject to a fine not less than \$250 nor more than \$500 for each offense. If an employer compels an employee, other than a managerial employee, a professional employee, or a part-time employee to work on his or her chosen day of rest in violation of the provisions of this section, that employer is liable to the aggrieved employee for wages at the rate of 3 times the employee's regular rate of pay for all hours worked by that employee on his or her chosen day of rest.